

Staff News

May 2013

From the CEO's Desk

Welcome to the first edition of the Staff News. This will be a monthly round up of whats happening throughout the hospital and a chance for management to communicate directly with all of our 400 odd staff memebers. Distribution will be via email, noticeboards and staff rooms. I hope this will improve the flow of information and increase the level of engagement across all departments. A couple of quick points from me:

- Our business case for the hospital expansion goes to the Ramsay Development Committee on May 14th- fingers crossed!
- The Development application for the paid car parking is currently before Council.
- We are currently budgeting for the new Financial year 2013/2014 which commences on the 1st July.
- 2014 is the 50th Anniversary of Ramsay Health and also the 50th Anniversary of Kareena Private. WE look forward to letting you know more details of the festivities as they come to hand

I look forward to your contributions to the newsletter in the months ahead.

DCS report

Please keep up the Hourly Rounding on our wards. We know rounding reduces falls, reduces call bells and increases staff and patient satisfaction. Don't forget the three P's and three T's!! Clinical handover is vital; please see your NUM or Educator if you are unaware of our policy. Solid clinical handover saves patient lives, picks up clinical deterioration, can be used as informal teaching session with Graduates or New employees. It allows for patient participation in their care and build team work and confidence in teams.

Hand Hygiene Australia data quarter has just closed so I am looking forward to seeing our results. Please remember the five moments of hand hygiene in your daily practice.

Rehab

The rehab fitness challenge has been a huge success. Teams of three competed to burn the most calories within 30minutes. The winning team is.... THE BOTANY BLAZERS consisting of Sharon Hamill, Claire Rutherford and Janeice Fairbairn.

The individuals to burn the most calories consisted of Sharon Hamill on a bike, Claire Rutherford on the treadmill and Jonny McLean on the other bike.

The participation prizes went to Team Endeavour, consisting of Michelle McDonnell, Laura Clarke and Donna Pimbley, Team ESU consisting of Louise Day, Mariela Chisari and Stephanie Pandolfo and Team Rehab consisting of Linda McCarthy, Trish Tome and Mileva Veljanovska.

Congratulations and thankyou to all competitors.

New Maternity video is up on our website!



Having a Baby at Kareena Private Hospital



Chris Sawyer's farewell celebrations

Pharmacy

Anousheh is back from Maternity leave! Pharmacy is expanding clinical services so you might see Anousheh on the wards more often. CH2 will be delivered directly to the wards soon.

Matson Ward

We have had a busy start to April on Matson Ward with the arrival of 17 boys and 11 girls in the first 2 weeks with an expected 35 still to arrive this month.

The education focus this month is on Breastfeeding with our wonderful Lactation Consultants facilitating session for staff.

We welcomed Karen Searle, midwife from the UK and Cara Salvaneschi our New Grad Midwife to the mix. Guess who, don't sue – One of our staff members turns 50 this month with a 70's inspired party! Disco Rules!!

Front Office, Accounts & Admin

Exciting news, we have kicked off our online admissions with Ortho, dental, and Gastroenterology doctors. A few teething problems but overall the feedback has been positive. We will start our other specialities in the next couple of months. You might have noticed some new faces in your areas as a few staff are being trained in different areas of admin to ensure we have coverage for Annual, Sick leave etc which is proving to be very beneficial.

Risk Management

Eq stats what's new ?

Introduction to the front page when logged on , new calendar entries what events are coming up. A list of the most recent document changes on EQ including forms and policies.

Link to Ramsay internet site Link to HICMR web page When opening a document the most recent version is now listed at the lot .

Kim McNally will be on Leave between 5th May and 22nd and Kobi Gilmore will be relieving , Please contact Kobi for any Document control or Riskman issues during this time.

Botany Bay

This year has seen many new faces on Botany Bay and all staff have settled in now. Sadly Kellie is leaving us and returning home to England. Good luck Kellie. Earlier this year Joshy and Ancy welcomed baby Grace, and yes she truly is amazing! Srijana has told us another baby is on the way! Sandra has identified the need for staff to improve their understanding of the importance of good oral hygiene for the patients. Sandra and Louise are arranging in services and gathering educational tools for staff.

Marketing

Check out the Maternity video on our website – it already has over 900 views! Kareena is proud to be supporting some local community initiatives- SKWAD charity gala night and the Oyster Bay Primary School fete. International Nurses and Midwives Day- celebrated 9th May for lunch in the courtyard where the Executive team will be handing out gifts!

Volunteers week is coming up too so say a special thank you to our volunteers for the hard work they do! Don't forget to sign up for the Sutho2Surf and the City2Surf before they sell out! Brenda and I are working on a video for Private Hospitals Week so if you see us with a camera- smile! Weight watchers program at Kareena- still looking for some more participants to start end of June. See Marketing Depart for more info!

Day Surgery

Commencement of day Surgery Infusion Centre. Thanks to Critical Care staff and Clinical Support Nurses for the streamlined hand over. Appears to be going well with 9 infusions completed in the last fortnight.

Emily returned from her honeymoon in Bali after having a most beautiful wedding- She has gone from being a Smith to a Bainbridge. Ask to see the photos they are amazing! Lots of birthdays this month with our Porter Pete leaving his teenage years.

Great news- Lisa Bentley and husband Colin are going to be welcoming a sibling for Jessica in September. Thank goodness the nausea has settled. It is with great sadness we say farewell to Kathleen Dellow and wish her lots of happiness and good health for her retirement. Kathleen has been at the hospital for close to 40 years and will leave a void by her departure. Luckily we welcome Anne Tan over to day Surgery to fill Kathleen shifts- so welcome to Anne. It is a big challenge to go from ward nursing to the pace of Day Surgery.

Janice Creswell is about to celebrate a 'noughties' birthday- so a fun night out is organised.

ICU

Sofia Bolin is a new AIN who recently commenced work with us and has fitted into our team really well. Sharon, Rhiannon and Nicole are well into the semester with their studies, good luck for the exams! Thanks to everyone who recently attended the ICU education evening, it's always great to see staff from other departments, thanks for your ongoing support. The acuity of our patients has significantly increased of late which is a great challenge and is very exciting particularly as we move into the re development.

Endeavour

Laura Clarke has taken on the challenge for Acting NUM and is being succession planned in my role & is doing a fantastic job. Also taken on another 2 casual AIN's Laura & Cecilie this is promising. For 1 week team Endeavour was first place in the Kareena challenge!

Theatres

New staff: Recruitment drive over the last few months.

Martin Jose, Joanna McDonough, Rosell Ricon, Viki White, Trish Castro, Pauline Evans, Ally Venter, Hilary Cullen, Sonja Wallace, Noralyn ?, Dianne Knight, Dianne (CSSD), Oliver Overton, Vishal Singh, Chris Allan and Christine Catt.

Sam Chen and Mintu Shrestha, sharing their time between the wards and OT.

LSL: Loretta Neill, in France.

Retirement: Christine Sawyer.

Leaving: Stuart and Christy Jakeman.

Engagements: Stephanie Churcher, Arianne Demetrios, Christina Theodosiou.

Projects: Stores Project

Hotel Services

The new Chef Max ordering system is going well. All staff love using the tablet to take meal orders. Two new staff have started in catering, Priyaka and Shameema who is a qualified diet aid.

Medical Records

The Medical Record Department are pleased to welcome two new staff members, Rebecca Venables and Mere Ryan, to their casual clerical pool. Please make Rebecca and Mary feel welcome.